To Our Valued Clients:

With a rise in COVID-19 cases over the last several weeks, we have seen several changes and updates from the State of Michigan. We are including a lot of information in this email, and hope you will find some useful tools.

- MIOSHA has put a stronger focus on remote work. "Employers must prohibit in-person work when an employee's duties can feasibly be completed away from the office. Remote work for office employees is a crucial mitigation strategy to contain the spread of COVID-19," said MIOSHA Director Bart Pickelman. "Some workplaces, including offices, seem to be lax on requiring certain protocols. As our numbers rise, all workplaces in Michigan must promote and continue remote work to the absolute maximum. Congregating in any setting leads to potential spread and remote work helps mitigate some degree of congregation."
  - There is a requirement to include your remote work policy in your Business Preparedness Plan, and MIOSHA provided a sample that Low or Medium-Risk Industries can use: MIOSHA Business Preparedness Plan
  - Here is a link to the full MIOSHA page with resources by industry: https://www.michigan.gov/leo/0,5863,7-336-100207---,00.html

- MDHHS released a new "Pause to Save Lives" plan that is effective on Wednesday, November 18. Their guidance is focused on business and gatherings restrictions as follows:

  - Pause to Save Lives: https://www.michigan.gov/documents/coronavirus/Pause_to_Save_Lives_707804_7.pdf

  - Social Gathering Guidance: https://www.michigan.gov/documents/coronavirus/11-15_Social_Gathering_707805_7.pdf

  - Safe Social "Pods": https://www.michigan.gov/documents/coronavirus/11-15_Safe_Social_Pods_v3_707801_7.pdf

- Lastly, we know many businesses are struggling with new cases of COVID-19 in the workplace, both positive tests and close contact quarantines. Here are resources you are welcome to share with your employees as you give guidance on when to quarantine and when to return to work:

  - This is a flow chart from the State of Michigan related to Contract Tracing decisions: https://www.michigan.gov/documents/coronavirus/Person_Exposure_Final_3-25-2020_684832_7.pdf
  - Here is a resource to help determine "When You Can Be Around Others After You Had or Likely Had COVID-19". When You Can be Around Others After You Had or Likely Had COVID - Infographic

Our team is here to help if you have questions, or if you are looking for additional resources! We hope you, your team members, and your families are staying safe and healthy.

Best Regards,

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